

2024 City of Racine H.S.A. Contribution by Annual Wage Category

| ANNUAL WAGE | CONTRIBUTION AMOUNT |
|--------------------|----------------------------|
|--------------------|----------------------------|

Less than \$50,000

| | |
|-------------------|------------|
| Family | \$1,275.00 |
| Single | \$600.00 |
| Family - Resident | \$4,175.00 |
| Single - Resident | \$2,000.00 |

\$50,000-\$70,000

| | |
|-------------------|------------|
| Family | \$1,100.00 |
| Single | \$500.00 |
| Family - Resident | \$4,000.00 |
| Single - Resident | \$1,900.00 |

\$70,000 - \$90,000

| | |
|-----------------|------------|
| Family | \$1,000.00 |
| Single | \$400.00 |
| Family-Resident | \$3,900.00 |
| Single-Resident | \$1,800.00 |

\$90,000-\$110,000

| | |
|-------------------|------------|
| Family | \$700.00 |
| Single | \$300.00 |
| Family - Resident | \$3,600.00 |
| Single - Resident | \$1,700.00 |

\$110,000 - \$140,000

| | |
|-------------------|------------|
| Family | \$525.00 |
| Single | \$250.00 |
| Family - Resident | \$3,425.00 |
| Single - Resident | \$1,650.00 |

| |
|-----------------------|
| SPECIFICATIONS |
|-----------------------|

- Wage category will be based on the base wage and overtime as of December 15, 2023
- Residents are required to certify residency.
- Employees hired during the year will get a pro rata contribution based on the number of months enrolled in the medical insurance.
- This is an allocation only available upon authorization of the Common Council each year.